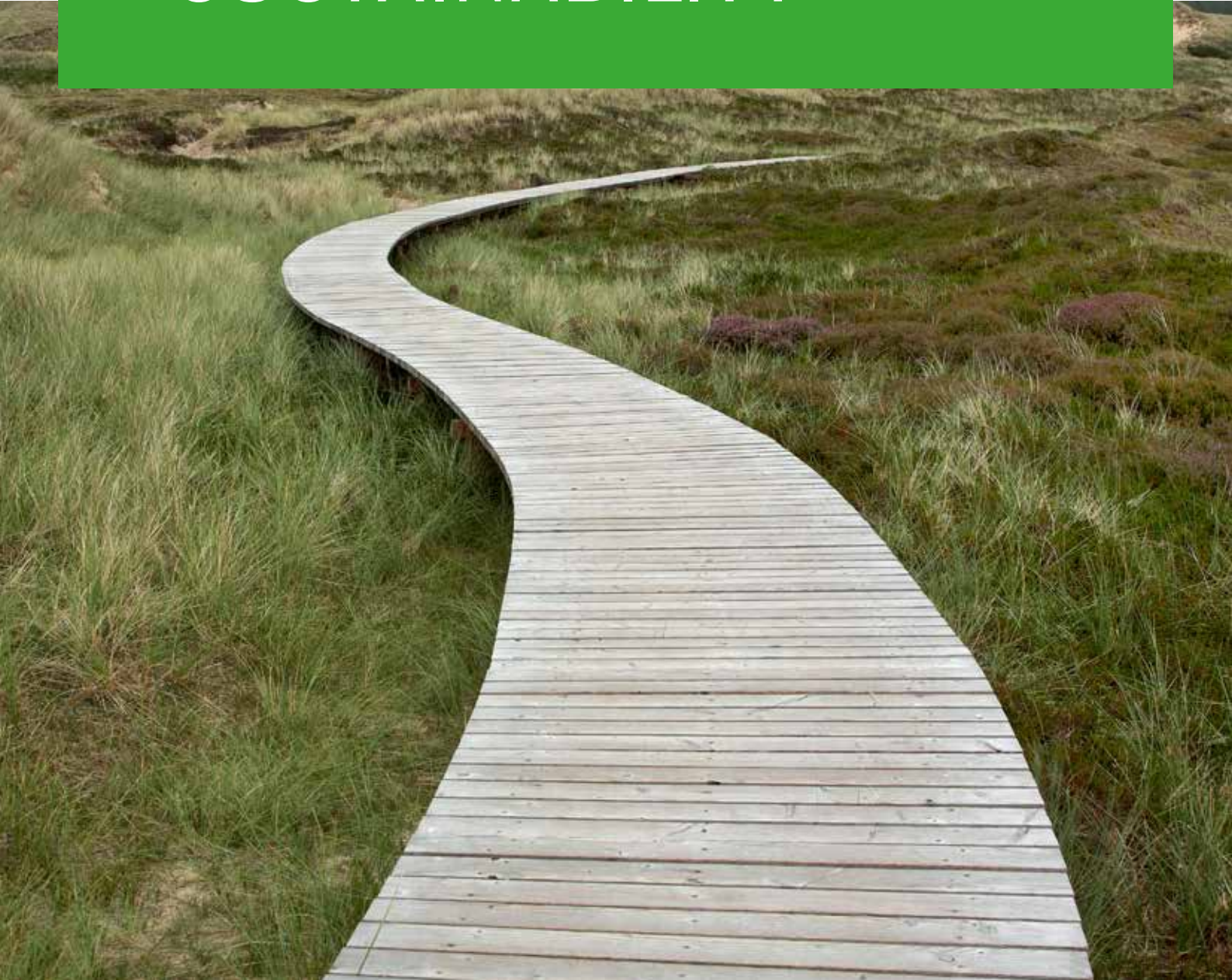




WE'RE ON A JOURNEY

A STRATEGIC
COMMITMENT TO
SUSTAINABILITY



THE COMPANIES AT THRIVE FREEZEDRY

A STRATEGIC COMMITMENT TO SUSTAINABILITY

THRIVE FREEZEDRY is a specialist in freeze-dried ingredients. We partner with major industrial food businesses and creative start-ups. We supply them with a comprehensive range of natural, untreated dried herbs, vegetables, fruit, spices and speciality products.

We use highly advanced drying processes and work with farmers from all over the world, some of them for over 40 years.

We understand that our food forms part of a natural cycle and we are conscious of our responsibility to people, the environment and the climate.

Through our strategic commitment to sustainability we make this clear for all to see.

FROM FARM TO FORK. SOCIAL AND ENVIRONMENTALLY- FRIENDLY PRODUCTION

RELIABILITY

We take responsibility for the quality of our products from the outset and define production standards for our producers. We manage and monitor the production process for our products from growing, to harvest, to delivery – every step of the way, from farm to fork

A ROLE MODEL FOR OTHERS

In our business, ethical values take a very high priority. At THRIVE FREEZEDRY, transparency, fairness and a partnership approach to managing success are in our DNA. We trust our customers and suppliers and engage in a continuous, constructive dialogue on both technical and commercial issues.

Because achieving the best possible quality and unwavering success takes teamwork.

HUMANITY

To us, sustainability means an environmentally friendly approach to growing raw materials, careful use of natural resources and ethical treatment of the workforce. We ensure that our strategic direction remains in harmony with people and nature at all times. At THRIVE FREEZEDRY, social and environmental regulations have always been a key focus, and we expect our suppliers, affiliates and production partners to treat them with the same respect.

FORWARD-LOOKING

Sustainability is becoming an increasingly important issue for a number of our better known customers too. We are quite certain that this issue is set to become increasingly important globally. Together with our customers and suppliers we are working on implementing a range of sustainability programmes. By meticulously analysing sustainability throughout our supply chain, we will be able to continue to produce and market enough healthy food for many decades to come.

RESPONSIBILITY

It goes without saying that our focus is not limited to strict compliance with and implementation of legislation and guidelines, but also covers compliance with standards such as BSCI, ILO, UNO, OECD and ETI – including at our suppliers. Freeze-Dry Foods is also a Sedex member (Supplier Ethical Data Exchange) – and has been for a number of years. We view Sedex as an essential component of our responsible procurement process. That's why, since 2012, we have conducted and passed a SMETA audit every three years. Our commitment in this area encourages long-term thinking and action, helping us to be more sustainable.

Approved by the management team on December 01, 2025



Markus Weddeling
Managing Director



Christoph Werning
Managing Director

You can find more information on sustainability and other initiatives at THRIVE FREEZEDRY at:
www.freeze-dry-foods.com/en/nachhaltigkeit
www.gefriertrocknung-greven.com/en/nachhaltigkeit
www.groco-food.de/unternehmen



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Freeze-Dry Foods GmbH, Gefriertrocknung Greven GmbH,
1 PLUS-Produkte Handelsgesellschaft mbH and Groco Food
GmbH are part of THRIVE FREEZEDRY, world leader in freeze-
dry, with more than 2,700 employees at locations in Europe,
the USA, Latin America and Asia.